



## **Low Direct Support Wages Create up to 50% Turnover Rates**

*Turnover rate based on 2006 study by U.S. Department of Health and Human Services*



**Average private sector  
Direct Support Professional wage is \$9.85.\***

*DSP wages are based on Medicaid rates set by the states.*

*(Based on 2008 Direct Support Wage Study by American Network of Community Options and Resources.)*