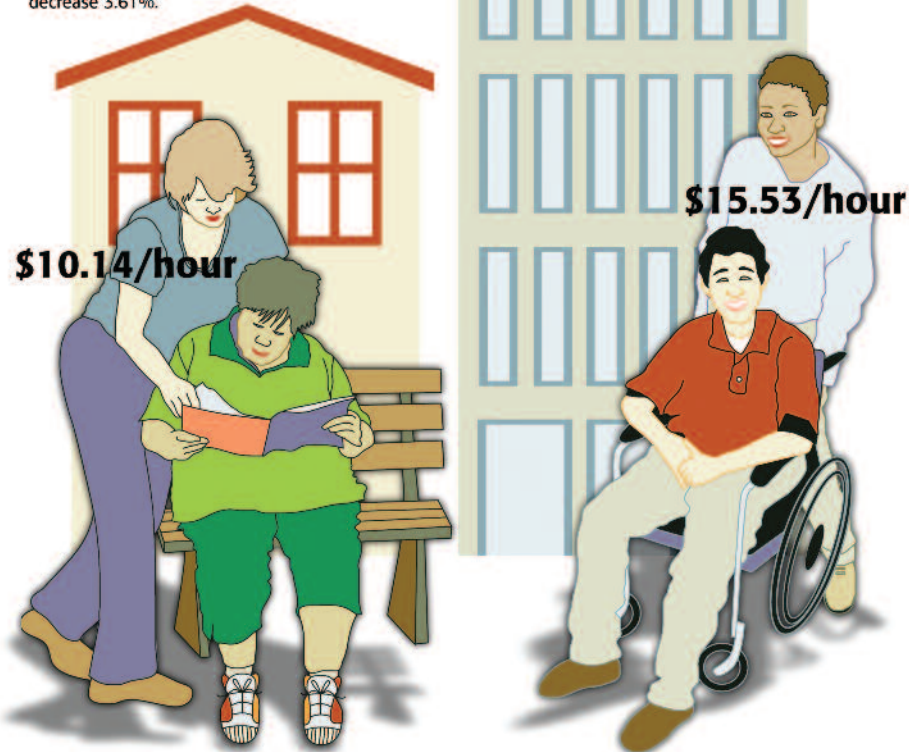


# Wage Disparity Affects Turnover

The average 2009 wage for private community-based Direct Support Professionals providing Medicaid funded support services for people with disabilities is **\$10.14/hour** compared to **\$15.53/hour** in state operated facilities—a **51% disparity**. This results in a 154.7% higher turnover rate for community DSPs. For every \$1 increase in wage, turnover is predicted to decrease 3.61%.



Source: ANCOR 2009 Direct Support Professional Wage Study



American Network of Community Options and Resources

*Providers Offering Quality Supports to People with Disabilities*

1101 King Street, Suite 380 • Alexandria, Virginia 22314-2944 • **Phone:** 703-535-7850 • **FAX:** 703-535-7860

**Email:** [ancor@ancor.org](mailto:ancor@ancor.org) • **Web site:** [www.ancor.org](http://www.ancor.org)